

LOTHIAN TRAINEE + MANAGEMENT FORUM



Listen & Be heard,



Share & Understand,



Collaborate & Improve

Sustainability in Lothian

Dr Jane Hopton- Programme Director & Sustainability Lead in NHS Lothian gave a very informative presentation highlighting the impact of climate change on care provision. Some of the key comments:

- Climate change is the biggest threat to global health in the 21st Century - <https://www.who.int/globalchange/global-campaign/cop21/en/>
- NHS will have to respond to climate change impacts as patterns of health & illness change
- NHS Lothian is one of the bravest health boards to tackle this issue and adopted the [Lothian Sustainability Development Framework and Actions](#) in Dec 2020
- Aim to be the lead organisation in sustainable care
- Create sustainable 'Models of Care' in Theatres & Anaesthetics, Medical equipment, Near Me etc.

Sustainability in Lothian

The framework covers many areas but it must be recognised that it can not all be achieved

- Generation gap- many younger people wonder why some of the actions do not happen already
- Need to look at new ways to deliver clinical pathways
- How can we make it easier for people to re-cycle
- Developing expertise within the organisation could be a challenge
- The Lothian Carbon Emissions Report 2020/21 is due out soon
- It was agreed that this is a 'large' area and may be a useful project for next year's Chief Registrars to investigate further

NHS Lothian Disability Network

Thank you to Margaret Callander, lead for NHS Lothian Disabled Employee Network for her thought provoking presentation. Some of the key points were;

- Margaret highlighted some of the key points of the [Equality Act 2010](#)
- The key provision that most Employers fail to make is 'reasonable adjustments'
- There is a Government scheme for employers to claim [Access to Work](#)
- Trying to get a Disabled Passport for DiT as they move around Health boards
- NHS Lothian are in the midst of signing up to the [Dying to Work](#) charter.
- What might the term 'successful' leadership mean for disabled people
- To what extent are disabled people making progress in leadership roles
- You can contact DEN by emailing DisabilityNetwork@nhslothian.scot.nhs.uk

